



# Slumber Falls Camp

3610 River Road • New Braunfels, TX 78132

830-625-2212  
office@slumberfalls.org  
slumberfalls.org

## Slumber Falls Covenant

### Policies and Guidelines

I understand that my presence and work reflects the ministry of Slumber Falls Camp and the South Central Conference of the United Church of Christ. Slumber Falls Camp holds significant meanings for various groups of people and serves a wide range of diverse backgrounds, beliefs, and world views. My actions have lasting ramifications.

In order to build relationships and foster good will, I agree to adhere to the statements below:

1. Be a welcoming, helpful, and friendly presence to all guests. Our guests' welfare is paramount.
2. My actions and performance should be a role model for others to aspire.
3. I will follow the SFC Staff Policies and Guidelines, and I have read or have access to them.
4. I will respect the property and creation, people, and programs.
5. I have read and understand the ethos that the mission, values, and vision statements create at SFC and will conduct myself accordingly: language, rhetoric, personal expression, attire and grooming, approachability, etc.
6. I will follow safety policies and guidelines for my safety, the camp, and others.
7. I will follow the smoking restrictions and expectations of SFC staff.
8. I understand the seriousness and expectations of the Social Media Policy and will follow it.
9. I will not bring on hazardous materials, explosives or fireworks, weapons, poisonous substances, drugs or alcohol, and illegal substances onto the property or any SFC sponsored event.
10. I will be in full cognition and awareness when working or performing the position duties.
11. I understand that the camp is not liable for any lost or damaged personal property.
12. I will follow all state laws and posted rules on the property.
13. I understand that I am a mandated reporter for suspected child abuse, and I will follow the reporting guidelines. I will also inform the Director of Outdoor Ministry.
14. I will maintain good and timely communication with the SFC Office.
15. I will respect the SFC Quiet hours and mitigate interference with programming.
16. I will speak in a positive and affirming manner of Slumber Falls Camp.
17. I understand that pets or service animals are not permitted without prior approval from the SFC Office.
18. I will report and grievances as outlined in the SFC Policies.
19. I will also report any violations to my supervisor.

I understand that I may be removed from my position if I fail to follow this covenant. If for some reason I choose to not follow these agreements, I will notify my supervisor or Director of Outdoor Ministry immediately. I understand that a break in this covenant on my behalf will require a re-covenanting at the discretion of the Director of Outdoor Ministry. I also understand that I can seek clarification on this agreement at any time.

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Printed Name

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Signature

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Date